

# SY Pensions Authority

## Draft Learning and Development Programme 2012-13

This learning and development programme details a range of opportunities for elected Members to develop their skills and knowledge. It encompasses some key issues and topics that will build on existing experience.






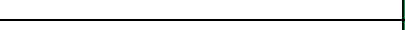




It aims to mirror the work programme to support the decisions Members need to take at set points in the yearly cycle of meetings.

Whilst learning and development has been opened up to all Joint Authorities, this Programme brings together some key learning opportunities and a draft timetable.

The programme is designed to be flexible and can be adapted to take account of any additional learning needs and emerging issues.

 PENSIONS AUTHORITY

 ALL JOINT AUTHORITIES

Proposed Timescale	Event/Topic	Pensions	All Joint Authorities
Jan			
Feb	Treasury Management		
March	Data and Data Flows		
April	Equality and Diversity (in light of the Equality Act 2010)		
May	Financial Awareness / Introduction to Finance		
	Responsible investment and proxy voting		
June	Member Induction		
	Disputes and Complaints		
	What is an Actuarial valuation		
July	Audit and Risk Management (or Effective Audit Committees)		
	LGYPH workshop Being an Effective Leader (including use of social media)		
August	Early retirement and ill health financing		
September	Asset and liability issues arising out of the new LGPS proposals		
October	LGPS Trustee Fundamentals		
November	LGPS Trustee Fundamentals		
	Preparing for the new LGPS – Introduction to proposed changes to the scheme		
December	Treasury Management		
	LGPS Trustee Fundamentals		
Ad Hoc throughout the year	<i>Breakfast Briefings – Various topics</i>		